

SMALL STEPS TO BIG CHANGES



FROM DISTANT TO DYNAMIC: REVITALISING THE RESPIRATORY THERAPY TEAM

Building Connections for Better Collaboration

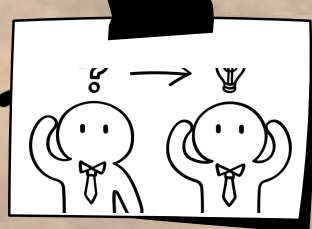
CHALLENGES

COVID-19 disrupted camaraderie in the Respiratory Therapy team.

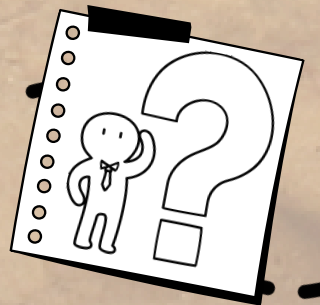
- Physical separation hindered connection
- Communication gaps increased stress
- Fewer team-building opportunities impacted morale.

Off-the-clock bonding: Activities outside work strengthened ties.

IMPLEMENTATIONS



Listening first:
Surveys captured how staff felt.



Starting small:
A "starter team" of passionate colleagues kickstarted team-bonding activities.

Adopting solution-focused approach



Keeping the pulse:
Post-engagement surveys gauged progress.

Off-the-clock bonding:
Activities outside work strengthened ties

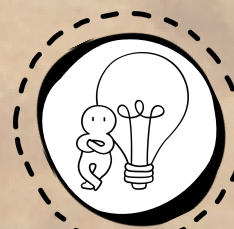
OUTCOMES



Survey results show **improvement** in team camaraderie



- Greater staff participation and engagement in team activities
- A stronger sense of care and teamwork; staff are more supportive and willing to assist one another
- Staff feel more united, less distant and less divided, creating a more enjoyable atmosphere at work
- Staff are increasingly interested in participating in team-building activities
- Increased comfort at work, with reduced concerns about shift mates



KEY

- Empathy matters: Consider how staff feel and address their concerns.
- Create connections: Provide opportunities for team bonding.
- Start small: Empower a "starter team" to lead the change.

THANK YOU FOR SHARING
Julipie Sumampong Manalansan
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